

## **Establishment of Inspectorate Cadre**

In order to ensure quality in Education, Govt. of Himachal Pradesh has notified an inspection cadre comprising of 12 Dy. Directors one each from each district, 20 Principals and 20 Block Primary Education Officers.

The monitoring team of SSA will work in tandem with the inspection cadre and would assist the inspector cadre in every district. The main objective of the inspection cadre is as under:-

- a) The focus of the inspections will be on academic performance with emphasis on quality parameters.
- b) Quality of teaching, academic discipline availability of teachers, coverage of syllabus etc will form an integral part of these inspections.
- c) The inspection team will issue an inspection note to be uploaded online from the school itself pointing out specific areas of improvement. Compliance to these suggested improvements will be seen during the next inspection.
- d) The inspections will cover all GSSS/GHS and Middle school every year and Primary schools twice each year.
- e) The inspection team will assess the school mainly based on academic evaluation of the students through written and oral evaluation.
- f) In addition, the inspection team will analyze and use the following documents to evaluate the performance of schools:-
  - i. Board Results
  - ii. Continuous Comprehensive Evaluation (CCE)
  - iii. School Internal Evaluation
- g) The Inspection team will also inspect all internal and external examinations to curb copying in the School and markings.
- h) Annual Report of Inspection will be submitted by the Joint Director (Inspection Cadre) to the Government.
- i) The Entire inspection will be supervised under the overall control of Secretary/ Principal Secretary (Education)

## NOTIFICATION

Department of Higher Education

### Notification

File No. EDN-B\_B(15)-5/2015, dated: Shimla-171002,

3-8-2016

The Governor of Himachal Pradesh is pleased to create an Inspection Cadre Cell in the Education Department. The structure of the Inspection Cadre Cell will be as under:-

- (i) The Joint Director (Inspection Cadre) will head the Inspection Cadre Cell.
- (ii) In the Districts, 12 Deputy Directors (Inspection Cadre), one in each district with 20 Principals (Inspection Cadre) and 20 BPEOs (Inspection Cadre) will be distributed proportional to the number of schools in each district. The distribution of posts is suggested as under :-

Sr. No.	District	Dy. Director (inspection)	Principal (inspection)	BPEO (inspection)
1.	Kangra	1	3	3
2.	Mandi	1	2	2
3.	Shimla	1	2	2
4.	Kullu	1	2	2
5.	L&S	1	1	1
6.	Solan	1	1	1
7.	Sirmour	1	2	2
8.	Bilaspur	1	1	1
9.	Kinnaur	1	1	1
10.	Hamirpur	1	2	2
11.	Una	1	1	1
12.	Chamba	1	2	2
	<b>Total</b>	<b>12</b>	<b>20</b>	<b>20</b>

- (iii) The office of Joint Director (Inspection) will be provided office support in the form of One Supdt. Gr. II, One Senior Assistant, Two Junior Office Assistant (IT), One Steno typist, one peon.
- (iv) The offices of Dy. Director (Inspection) will be provided office support in the form of One Senior Assistant, one Junior Office Assistant(IT) and one Peon.
- (v) Joint Director (Inspection) and Dy. Director (Inspection) will be provided vehicle (by hiring Taxi as per policy of Government) to facilitate mobility.

(i) The office of Jt. Director (Inspection Cadre) will be as under:-  
Directorate of Higher Education.

(ii) The focus of the inspections will be on academic performance with an emphasis on quality parameters.

(iii) Quality of teaching, academic discipline, availability of teachers, coverage of syllabus etc will form an integral part of these inspections.

(iv) The inspection team will issue an inspection note to be uploaded online from the school itself pointing out specific areas of improvement. Compliance to these suggested improvements will be seen during the next inspection.

(v) The inspections will cover all GSSS/GHS and Middle schools every year and Primary Schools twice each year.

(vi) The inspection team will assess the school mainly based on academic evaluation of the students through written and oral evaluation.

(vii) In addition, the Inspection team will analyze and use the following documents to evaluate the performance of schools:-  
a) Board Results  
b) Continuous Comprehensive Evaluation (CCE)  
c) School Internal Evaluation

(viii) The Inspection team will also inspect all internal and external examinations to curb copying in the Schools and markings.

(ix) Annual Report of Inspection will be submitted by the Joint Director (Inspection Cadre) to the Government.

(x) The entire inspection will be supervised under the overall control of Secretary/Principal Secretary/ACS (Education).

By Order,

Principal Secretary (Education) to the  
Government of Himachal Pradesh

as above, dated: Shimla-171002, 3-8-2016

Copy of the notification is sent to all  
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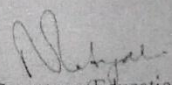
The Addl. Chief Secretary (Finance) to the Govt. of Himachal Pradesh.

The Accountant General, Himachal Pradesh, Shimla-171001

The Director of Higher Education, Himachal Pradesh, Shimla-171001.

The Director of Elementary Education, Himachal Pradesh, Shimla-171001.

The State Project Director, RMSA/SSA, H.P. Shimla-171001.

  
Joint Secretary (Education) to the  
Government of Himachal Pradesh

The proposed monitoring under SSA/RMSA would be done along with the officers of inspection cadre, so that the required action or corrective measure could be taken.