

KHAAS SHIKSHA :

RECOGNITION FOR BEST TEACHING & TEACHING-RELATED PRACTICES

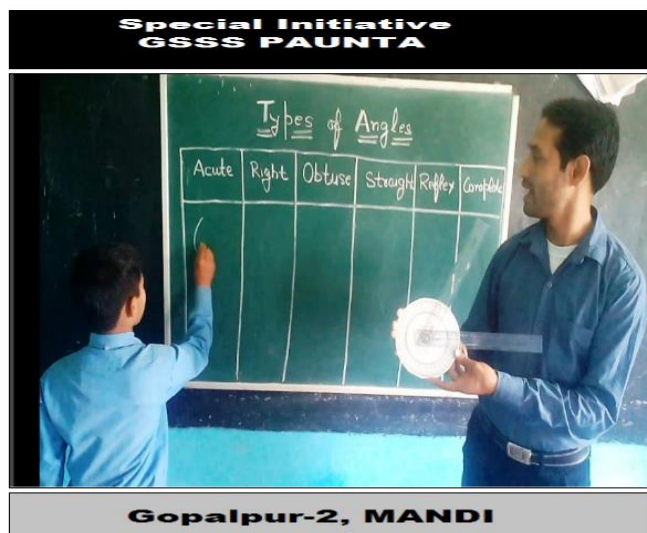
I. INTRODUCTION

In addition to the existing system of annual awards at the state and district level, the state has instituted a continuous system of recognition, called Khaas Shiksha, to celebrate its Teachers, Head Teachers (HT's), Head Masters (HM's), Principals etc. who have undertaken initiatives of their own accord to make their students learn better. These nominations are received will be made by the BRCCs/BEEOs of the block monthly, based on the schedule distributed to them.

As with any other line of work, it is imperative to motivate and encourage good performance in teaching and education. A well-functioning system of recognition has twofold advantages:

- It encourages well-performing employees to keep up the good work by catering to the human need for recognition.
- It inspires other employees to work harder in the pursuit of the same recognition.
- Boost morale of high-performing employees who deliver results.
- Encourage innovation and independent initiative by employees (at all levels) to improve quality of education for children
- Realign long term focus on output (LLOs) but also recognize input efforts through continuous recognition

Some of the best practices recognized in the month of October are as follows:



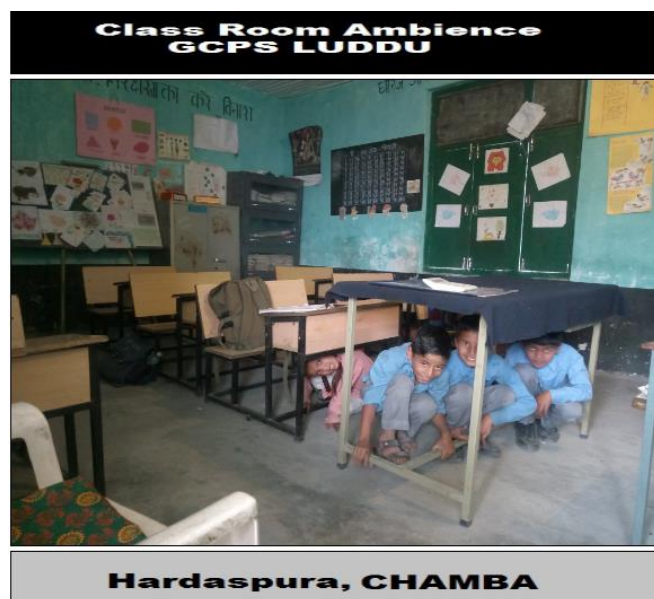
The school has focused on increasing student learning levels by doing several activities in class like Student Profile, Portfolio, School Calendar, Student of Month award, Lost and Found Box, live and working Models of Pahada Machine, Number System wheel, etc. Efforts of Mr. Naresh Kumar have been appreciated in particular.



School made the classroom environment attractive through Flash Cards, Charts, Slogans, Computer, Neat and clean classroom, fully equipped for assignments making and other learning works. Efforts of Mr. Sunil Kumar have been appreciated in particular.



The school uses projects, Model and concrete things to make the students understand the topic taught. On the whole the teaching process is very smooth in the classes. The classroom ambience is also enhanced. Efforts of Mr. Ami Chand have been appreciated in particular.



Creates a positive class ambience, teaches the students through modern technology and ABL i.e. through Laptop. Efforts of Mr. Rakesh Kumar have been appreciated in particular.

II. METHODOLOGY:

- Based on the school reviews conducted, the BRCCs/BEEOs are required to nominate teachers from their respective blocks
- The state has created simple digital procedure for block officials to submit nominations which has been made available on the DEE Website:
- They are required to fill a simple Nomination Form that has been made available on the Department Website. Along with the form, they are required to submit 3-4 photographs of the teacher conducting the activity that he/she has been nominated form and a short description of the work done by the teacher. Phone number of SMCs and schools is also asked for verification purpose.
- After this, they are sent to the District Heads for verification and then evaluated by the State Committee
- The best nomination would be chosen by the state and the winner of the award would:
 - Feature on DEE website.
 - Disseminated through SMS and Whatsapp
 - Receive Letter of Appreciation from the Director
 - Be called for presentation at State Review Meetings
 - (and if the state committee decides) Feature in the newspaper

Achievement: Over 90 nominations for best practices in various categories received. 20 schools/teachers recognized in media and by personalized letters from the Government

III. INSTRUCTIONS TO BEEOs/BRCCs FOR NOMINATION:

(1) NOMINATION CRITERIA:

- **Teachers (JBT/TGT/C&V) teaching Class I to VIII**
(nominate one teacher in each category)

Category No.	Category	Details	Proof
1A	Classroom Ambience	Interactive and invigorating classroom ambience with TLMs, student projects, art-work etc. plastered on the walls.	Send 2-3 photos of the nominated classroom
1B	Community Project	Teacher involved students to carry out a project for the community benefit e.g. cleanliness drive	Send 2-3 photos of the event in progress. Also nominate 2 SMC members (parents) who can verify the project details
1C	Special Initiative	Teacher took any other special initiative to enhance the learning experience of students e.g. organized educational outing/ created a live model to demonstrate an educational concept	Send 2-3 photos. Also nominate 2 SMC members (parents) who can verify the initiative details.

Note: Additional criteria may be added in the future

HT/HM/CHT: nominations considered only for initiatives applicable to Class I-VIII
(please nominate one head teacher and one principal per block in each category)

Category No.	Category	Details	Proof
2A	Rise in enrollment	Percentage increase in enrollment for the school (considering only up till Class VIII) over the last year academic year.	Enrollment records
2B	Innovative use of funds for infrastructure	Generating external funds (e.g. CSR) or utilizing existing funds to improve infrastructure of the	Send 2-3 photos (which includes at least one individual photo of the

		school e.g. building a dining hall	nominee and one group photo of the teaching staff of that school). Also nominate 2 SMC members (parents) who can verify the initiative details.
2C	Special Initiative	Initiative taken by the HT e.g. new uniforms for classrooms, conducting regular remedial sessions during summer	Send 2-3 photos (which includes at least one individual photo of the nominee and one group photo of the teaching staff of that school). Also nominate 2 SMC members (parents) who can verify the initiative details

Note: Additional criteria may be added in the future.

(2) PROCEDURE:

- There are two types of nominations: Flexible and Scheduled.
- Under scheduled nominations (compulsory), all BRCs have to make **at least 2 nominations (maximum 5)** on any of the categories mentioned above as per the schedule attached.
- Under flexible nomination (optional), the BRCs/BEEOs are free to make any number of nominations at any time. However, sending flexible nominations does not exempt them from sending their scheduled nominations.
- While sending in their nominations, the BRCs are required to fill the Application Form (that will be emailed to them) along with submitting the required proofs.
- The application form has to be emailed at edudata.hp@gmail.com.
- The procedure of sending the necessary proofs is as follows:
 - **Submitting 2-3 photos:** The images have to be attached along with the application form and emailed at edudata.hp@gmail.com OR whatsapped on the **Khaas Shiksha** whatsapp group

The name of the image should be '**Name of nominee_1**' for the first photo, '**Name of nominee_2**' for the second photo and so on. **Maximum 3 photographs need to be submitted for one nomination.**

- **Enrollment Records:** The records have to be attached along with the application form and emailed at edudata.hp@gmail.com. OR whatsapped on the **Khaas Shiksha** whatsapp group

The name of the image should be '**Name of nominee__1**' for the first photo, '**Name of nominee__2**' for the second photo and so on. **Maximum 3 photographs need to be submitted for one nomination.**

- **SMC details:** The details can be filled in the space provided in the Nomination Form.
- The activity nominated should not be more than 12 months old.
- In case of queries please email at: edudata.hp@gmail.com OR whatsapped on the **Khaas Shiksha** whatsapp group

DISCLAIMER: The responsibility of the authenticity of the nominations rests with the BRCC(s)/BEE0(s). In case a nomination is found to be fake, the state will hold them responsible.