



District- Chandauli

“Attendance with Selfie”- An Innovation

(a step to ensure the attendance of teachers and students in schools)



Presented By-

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In Supervision of-

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Under Guidance of-

Kumar Prashant, IAS, DM Chandauli.

Introduction:

Every Child of 6-14 age group has the fundamental Right to get Education. Under RTE Act, Sarva Shiksha Abhiyan is organizing many programs and activities aimed at the universalisation of elementary education. This programme is also an attempt to provide an opportunity for improving human capabilities to all children through provision of community-owned quality education in a mission mode.

In this reference, a number of activities are conducted to ensure quality elementary education such as Free uniform distribution, free text books distribution, free school bag distribution, MDM, Teaching learning activities, selection of highly qualified and trained teachers, Toilets in schools, curricular and co curricular competitions, formation of Meena Manch in UPS and many other programmes. Nonetheless, to ensure and monitor hundred percent teachers and students in schools is a major task.

One of the districts - Chandauli is a naxal affected district situated at the border of Bihar State. Chandauli has 05 Tahsil, 09 Blocks, 01 Nagar Kshetra, 102 Nyay Panchayat Resource Center (NPRC), 01 UERC. There are 993 Primary schools and 470 Upper primary schools established in the district with 4088 teachers at primary level and 2632 teachers at upper primary level. Total Literacy rate of district is 73.86% including male literacy of 83.58% and female literacy of 63.07%.

With the limited resources and man power, it was a major task to ensure the teachers and students attendance in government schools especially in Naugarh Block which is a left wing extremist infected and one of the most socio-economically under privileged block of Chandauli district. Due to the difficult geographical condition of Naugarh, being a hilly and forest area and schools being very far apart, it was really difficult to monitor the schools and ensure presence of teachers in government schools. The authorities always got complaints regarding teachers absenteeism from Naugarh Block and immediate monitoring of those complains was quite tough.



To address this problem, District Magistrate Chandauli organized meetings with departmental authorities, discussed with community stakeholder and social activists. After many meetings and discussions, an idea of intervention through technology came up which was “Attendance with Selfie”. He organized a district level meeting with BSA, all BEOs, all DCs to conduct this campaign in Naugarh Block.

According to the directions given by District Magistrate, Zila Basic Shiksha Adhikari Chandauli called for a meeting of all the head teachers/incharge, head teachers and Nyay Panchayat Resource Center (NPRC) co-ordinators at the BRC Naugarh. In the meeting, essential instructions were given to the teachers to start the program and the program was piloted in 95 primary and 45 upper primary schools of Naugarh in the first week of February 2017.



Objective of the initiative:

To target the teacher absenteeism and irregular attendance of students in the government primary and upper-primary schools and ensure attendance of teachers and students in schools.

Key Features:

- Intervention of technology for good governance.
- Time efficient, cost efficient with no complexity.
- Start of the day with smile and togetherness.
- Very enthusiastic for the children because they try to be a part of the selfie everyday hence reducing their irregular attendance in schools.
- Students maintain their uniforms and getup.
- Conduction of Morning Assembly on a daily basis.

Strategy:-

To implement the “Attendance with Selfie” programme some rules have been made-

- Every Nyay Panchayat Resource Center (NPRC) co-ordinator has created a Whatsapp group including all the primary and upper primary schools.
- BEO Naugarh joined all Whatsapp groups created at NPRC level of his Block.
- Teachers of every primary and upper primary school click their selfies containing all working teachers and maximum numbers of students during morning assembly and send it to NPRC level Whatsapp group.
- NPRC co-ordinator are instructed to monitor the selfies and fill the NPRC level monitoring format given below-

Serial number	School name	Total working teachers	Selfie received?	Reason, if not received.	Number of teachers present	Number of teachers Absent	Reason of absence	remark
1								

- NPRC prepare the table in the provided format and submit it to B.E.O.
- On the basis of the table submitted by the NPRC, the B.E.O. will prepare another table in the below given format in a week-

Serial number	Name of NPRC	Total number of schools	Number of selfies received	Number of selfies not received	If selfies not received then reason.
1					

- A meeting of all the NPRC with B.E.O. held on block level every week.

Result:

‘Attendance with Selfie’ Programme has shown tremendous results. Teachers are taking selfies with other teachers and students in schools and sending it to NPRC level whatsapp group. Not only teachers are excited for selfie but the students are also very eager to be part of the selfies and very conscious about their uniforms, presentability and getup. The “Attendance with Selfie” program has reduced not only the irregular attendance of students but also the complaints about teacher’s absenteeism. Now the monitoring of teachers and students presence in schools and conduction of morning assembly has become very easy. Within half an hour of school opening time, BEO has the information of every school of his region. Presently, almost 85% of schools are sending their selfies to the NPRC level whatsapp group. As rest of the 15% schools are facing network issues and various other problems, they take the selfie and send it to the group after the school timings.

The ‘Attendance with Selfie’ program has been appreciated by community as well. Not only community, social media, electronic and print media have also praised the step taken by district authorities.

Selfie-discipline is best discipline for this DM



HERE'S a novel idea that seems to have clicked. At a time when new chief minister Yogi Adityanath and his team are trying to instill the virtue of punctuality in Uttar Pradesh's notoriously lax bureaucracy, a young civil servant is quietly playing his part.

By **Rajat Rai** in Lucknow

Kumar Prashant - a 2010-batch IAS officer who got his first posting as the magistrate of Chandauli district a few months ago - has introduced the "attendance with selfie" plan as

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District magistrate Kumar Prashant

Mail Today, New Delhi, Saturday, April 08, 2017

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Selfie attested

DM instructs teachers to post selfies with students to ensure attendance in govt schools



Teachers (above & below) click 'selfies' inside govt schools in Chandauli, Uttar Pradesh. The district administration says the move has improved attendance of both students and teachers.

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Expansion of the Innovation:

Seeing the tremendous results of the campaign, the district authorities have decided to run this campaign all over the district. For this purpose, a district level orientation workshop for all the head teachers/incharge head teachers has been held between 19-20 April 2017. Also a separate meeting was held by BSA Chandauli with all the President and Secretary of Shikshak Sangha of Chandauli to assure the co-operation of teachers in the program.



In the workshop the direction are given to all the teachers regarding the programme-

- ▶ All the teachers present on the particular day should be visible in the selfie.
- ▶ Selfie should also contain maximum possible number of students present in the school.
- ▶ Selfie should have the name of the school visible in its background.
- ▶ Selfie should be received within half an hour after the time of morning assembly.
- ▶ Selfie should be clicked at the time and position of morning assembly.

अटेंडेंस विथ सेल्फी आधुनिक व अच्छी पहल: बीएसए

पहल
पॉलिटेक्निकल कॉलेज में दूसरे दिन भी वली कार्यशाला

चटौली। अटेंडेंस विथ सेल्फी एक आधुनिक और अच्छी पहल है। इससे परिचय विद्यालयों में पठन-पाठन का माहौल नए सिरे से सुजाना होगा। इससे जहाँ शिक्षक समय से विद्यालय पहुँचें और बच्चों को भी विद्यालय आने के लिए प्रेरित करेंगे।

इसे व्यवस्था की अगुआई में कनिष्ठ अध्यक्ष हैं। इसके लिए यह कार्यक्रम विद्यालयों में विद्यमान विभाग, विभाग, सुविधा, भोजन, पत्र, दवा आदि सुविधाएँ उपलब्ध करा रही हैं। सरकार की भनाई है कि परिचय विद्यालयों में मिले शिक्षा के स्तर में सुधार लाया जाए। चावजूद इसके विद्यालयों में

बाहर खड़े होकर शिक्षकों ने ली जानकारी

चटौली। चटौली पॉलिटेक्निक कॉलेज में हाइटेक्नोलॉजी विथ सेल्फी कार्यक्रम के दौरान आयोजित कार्यशाला में जानकारी के अलावा-अलायन विकास खंडों से आए शिक्षकों को सम्मिलित में सुविधाएँ सुनिश्चित की जा रही हैं। कार्यक्रम के दौरान वे अटेंडेंस विथ सेल्फी के बारे में जानकारी लेने से वीरता रह जायेंगे जो अटेंडेंस विथ सेल्फी के विद्यालयों में प्रेरणक आ सकती है। इस दौरान कुछ शिक्षक अपने बच्चों को लेकर खड़े दिखें। बैरिस्टर शिक्षा विभाग में शिक्षकों को बुलाया तो जबरन था, लेकिन उनकी सलाह के सापेक्ष व्यवस्था करने में नकारना रहा।

यहाँ प्रकाश की सारगर्भा नहीं होगी। कहा कि विद्यालयों में प्राथमिक के पूर्व अत्याचारों एवं छात्राओं हाइटेक्नोलॉजी विथ सेल्फी कार्यक्रम से वास्तविक रूप पर प्रभावित आने पर अटेंडेंस विथ सेल्फी के माध्यम से अटेंडेंस विथ सेल्फी के बारे में शिक्षकों व शिक्षा विभाग के अधिकारियों को जानकारी दी गई।

साप्ताहिकी करके जाने पर छात्र विचरिबक कार्य मुक्त

अभ्यासों में। पूरे क्षेत्र की पहल के दौरान कक्षाओं को बसा पाठशाला होना चाहिए। अटेंडेंस विथ सेल्फी का कार्यक्रम विद्यालयों में प्रारम्भ हो गया है। अटेंडेंस विथ सेल्फी के माध्यम से विद्यालयों में पठन-पाठन का माहौल नए सिरे से सुजाना होगा। इससे जहाँ शिक्षक समय से विद्यालय पहुँचें और बच्चों को भी विद्यालय आने के लिए प्रेरित करेंगे।

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अटेंडेंस विद सेल्फी से दर्ज होगी उपस्थिति

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Monitoring of the program:

- ▶ Every NPRC will have its own whatsapp group.
- ▶ B.E.O. will be the member of each NPRC group of their own block.
- ▶ Selfies from various schools will be received in their own nprc group.
- ▶ Nprc have to prepare a table in the provided format and submit it to B.E.O. in a week.
- ▶ On the basis of the table submitted by the nprc, the B.E.O. will prepare another table in the given format in a week.
- ▶ There will be a meeting of all the nprc with B.E.O. on block level every week.
- ▶ There will be a meeting of all the B.E.O. with B.S.A. under the chairmanship of district magistrate.
- ▶ All the NPRC are supposed to be present at some school during assembly time and should be the part of selfie.
- ▶ An android based monitoring app is also being prepared for monitoring of “Attendane with Selfie” campaign.

Block Level Authority:- Sri Pradeep Kumar Singh, BEO Naugarh- CUG no. 8765958803