Best Practices of Haryana

1. MONTHLY ASSESMENT TESTS:



MONTHLY TEST MANAGEMENT SYSTEM

Haryana is the only state in the country to conduct monthly students of Class 1-8 students

Complete online system of data collection and analysis

Introduction of Monthly Tests

Monthly Assessment Tests of students of class 1 to 8 of Government Schools are being conducted in all the Government Schools of the State. After the implementation of RTE Act, 2009, this initiative got a lot of appreciation from all the sections of the society. All the results of monthly tests are being uploaded by the school on MTMS portal of department.

Top and Bottom Performing Districts (Students of 1-8 Classes) scoring 50% and above (in %) in Monthly Assessment Tests:

District Name	Aug. 2016	Jan. 2017
Sonipat	64%	69%
Mahendergarh	61%	68%
Gurgaon	59%	66%
Jhajjar	57%	63%
Rewari	57%	65%
Rohtak	54%	60%
Bhiwani	51%	56%
Panipat	51%	57%
Faridabad	50%	58%
Ambala	49%	55%
Kaithal	49%	54%
Sirsa	49%	53%
Jind	49%	56%
Kurukshetra	48%	54%
Hisar	48%	55%
Karnal	48%	51%
Fatehabad	47%	51%
Palwal	47%	50%
Panchkula	47%	54%
Yamuna Nagar	43%	50%
Mewat	36%	43%
Haryana	51%	56%

2. MANAGEMENT INFORMATION SYSTEM:

Management Information System (MIS)

MIS is critical to reduce field time spent on data requests, & streamline admin processes/ tracking of learning outcomes. It ensures real time availability of basic student, employee and school data to all officers/ schools, eliminates repeated data requests, freeing up 10-30% time across levels to focus on academics and enables student / teacher / school focused initiatives to improve learning levels e.g. remedial coaching for students, pedagogical interventions for teachers, stronger monitoring mechanisms for schools.



The *Parivartan* (translates into 'Change') has been designed, which captures the school, student and employee data of the Department.

- *Parivartan* serves as the backbone of the Department for all data requirements, authentication and cross verification with the field data.
- *Parivartan* also provides online services to all employees and has enabled them to access claims, leaves and other entitlements with the click of a button.
- It was a humongous task to capture this data since the data base of the Department exceeded 21 lakh people. It is a totally in-house and indigenous initiative of the Departments.

STEPS INITIATED TOWARDS DIGITALLY EMPOWERED ORGANIZATION:-

- **✓** Online Monthly Test Monitoring System:
- **✓** Annual Performance Reports of the Teachers
- ✓ Teacher Profile and Service records on MIS
- **✓** Court Cases Monitoring System
- **✓** Online Transfer and rationalities
- ✓ Promotion of Teachers on records available on MIS
- ✓ ACP Approval through MIS

3. Teacher transfer Policy:

No.1/71-2015-e.Gov.

From

Additional Chief Secretary to Government Haryana, School Education Department

To

- 1. Director Secondary Education, Haryana, Panchkula
- 2. Director Elementary Education, Haryana, Panchkula

Dated: 30.4.2016

Sub: Teachers Transfer Policy- 2016 of School Education Department, Haryana

The matter of revising the Teachers Transfer Policy for School Education Department has been under consideration of the Government. Now the Government has approved the following policy to regulate the Transfers of Teachers working in the School Education Department Haryana:-

1. VISION:

To ensure equitable, demand based distribution of teachers/Heads to protect academic interest of students and optimise job satisfaction amongst its employees in a fair and transparent manner.

2. Main features:

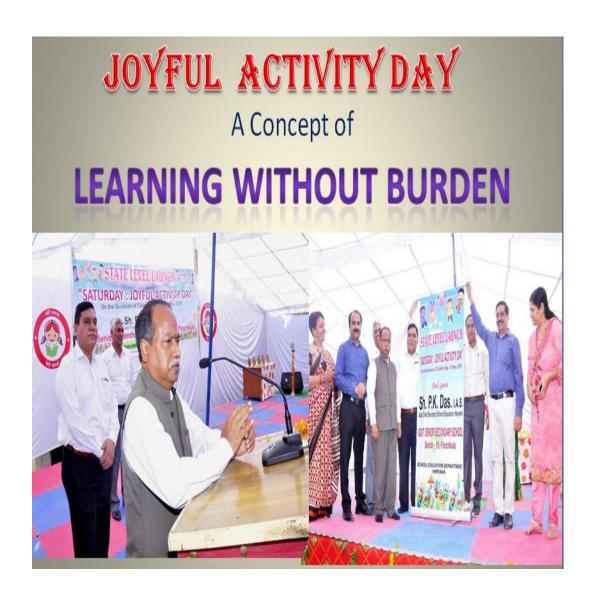
- (i) Teachers who are members of State Cadre and District Cadre are liable to be transferred anywhere in the State and anywhere in the District respectively, at any point of time. Transfer to an opted zone/school cannot be claimed as a matter of right.
- (ii) This Transfer Policy shall be applicable w.e.f. academic session 2016-17.
- (iii) The Transfer Policy shall be applicable to all teaching Cadre Posts including Principals and Headmasters. Posts of Ministerial Cadre, Block Officers, District Officers, Principal DIETs shall not be covered under the policy.
- (iv) While affecting transfers, the academic interest of students shall be supreme.

3. Zoning of schools

All Government Schools shall be categorized into following seven zones for the purpose of transfer of teachers:

- Zone 1 Schools located within Municipal area of the City of District Headquarters.
- Zone 2 Schools located within the 10 KM radius starting from the boundary of Municipal Area of District Headquarters.
- Zone 3 Schools located in the City/ Town of Educational Block Headquarters except those which are co-located with District Headquarters.

4. Saturday Joyful Activity Day (Learning without Burden)



OBJECTIVES OF JOYFUL DAY

- 1. TO PROMOTE ACTIVITY BASED LEARNING.
- TO BREAK THE MONOTONY CREATED BY CONTINUOUS STUDY PERIODS.
- 3. TO PROVIDE STUDENTS AND TEACHERS A PLATFORM WHERE THEY CAN SHOW THEIR SKILLS
- 4. TO CREATE STUDENT FRIENDLY ENVIRONMENT IN SCHOOL.
- TO RECOGNIZE AND PROMOTE THE SKILLS OF THE STUDENTS.
- 6. TO MAKE THEM LEARN IN A JOYFUL MANNER.
- 7. TO ACHIEVE OVERALL OBJECTIVES OF THE EDUCATION.
- 8. To provide students an opportunity to think , express and apply freely.
- 9. To make students fit and energetic.
- 10. To develop the spirit of healthy competition.
- 11. To inculcate the values to respect others' views and feelings.
- 12. To Make students perfect in decision making.
- 13. To develop a sense of belongingness.
- 14. To provide motivation for learning.
- 15. Develop the spirit of leadership, diligence and punctuality dignity of work and labor
- 16. To draw best potentialities of the students.
- 17. To prepare students practically for future.

SUGGESTED ACTIVITIES FOR JOYFUL DAY

- 1. Sports
- 2. Musical Activities
- 3. Debate
- 4. Drawing and Painting
- 5. Debate and Discussion
- 6. Declamation
- 7. Story Writing
- 8. Essay Writing
- 9. Poem Reciatation
- 10. Wall Magazine Decoration
- 11. Write ups for School Magazine
- 12.Celebration of Birthday of Great persons





- 13. Folk Song
- 14. Folk Dance
- 15. Flower Show
- 16. School Decoration
- 17. Fancy Dress Competition
- 18. Preparation of Charts &

Models

- 19. Album Making
- 21. Photography
- 21.Clay Modeling
- 22. Toy Making
- 23. Book Binding
- 24. Community Service



- 1. Card Board Work
- 2. Wooden Crafting
- 3. Plantation
- 4. Gardening
- 5. Knitting
- 6. Embroidery
- 7. Cutting & Tailoring
- 8. Pickle & Jam making
- 9. Cooking
- 10. Rangoli Making
- 11. School Cleanliness
- 12. First Aid
- 13. Organization of School Panchayat
- Social Service in Neighbourhood
- 15. Mass Parade
- 16. Mass Drill
- 17. Physical Activities like Yoga,

Athletics, Team Games etc.

- 18. Exhibitions
- 19. Educational Trip
- 20. Village Survey
- 21. Word Antakshri
- 22. Youth Parliament
- 23. Painting on Computer
- 24. Role Play
- 25. Map Activities







An Example of Time -Table

GOVT. MODEL SANSKRITI SR. SEC. SCHOOL, LADAIN (JHAJJAR)

JOY FUL ACTIVITIES DAY (26-11-2016)

S.N	TIME	ACTIVITY	INCHARGE OF ACTIVITY	Participants
1	8.00-8.30	MORNING ASSEMBLY	Sh. Sudershan Punia	All Classes
2	8:30 <i>-</i> 9:20	NEWS OF THE DAY/SPEECH	Sh. Kuldeep Singh	All Classes
3	9:20-9:40	Questions on Constitution	Sh. Ajit Singh	All Classes
4	9:40-10:20	MASS PT & YOGA	Sh. Sudershan Punia	All Classes
5	10:20-11:00	Cleanliness Campaign	Class In Charges	All Classes
6	11:00-11:40	Calligraphy Competition	Mrs. Sunita Jakhar & Babita Gulia, Pawan Kumar	All Classes
7	11:40 - 12:30	QUIZ CONTEST	Sh. Sudershan Punia, Pawan Kumar, Narender, Urmila	Inter House
8		12:30 to 1:00 PM I	RECESS	
9	1:00-2:00	Volleyball Match	Sh. Sudershan Punia Sh. Parveen ,Sh. Narender	Inter - House
10	1:00-2:00	Recreational Games	Sh. Vijay Kumar, Rambhagat	1st to 5th Classes
11	1:00-2:00	Sports Activities	Sh. Laichand, Gopal Dass,	6th to 8th Classes
12	2:00-2:30	Senior & Junior Poetry Recitation Competition	Mrs. Urmila , Mrs. Sunita, Mrs. Beermati, Vijay, Pawan	1st to 12th Classes

ROLE OF TEACHER IN JOYFUL ACTIVITIES

- 1. To Plan Activities Systematically.
- 2. To prepare suitable time table for activities.
- 3. To Give more opportunity to child while performing activities.
- 4. To be a innovator to invent new activities.
- 5. To act like Director, Recorder, Evaluator, Manager, Decision Maker, Advisor, Motivator, Coordinator and Facilitator.
- 6. To relate activities to his or her subject.
- 7. To Clear the guidelines of the activities.
- 8. To plan such activities as are most appropriate for students.
- 9. To supervise and guide the students during the activities.
- 10.To evaluate and keep record of the activities.
- 11.To expose the activities on social media.

5. Academic monitoring programme:

i) Objectives of programme

- To check the learning level outcomes.
- To know the real learning process & environment of the school.
- To monitor the teaching methodology
- Comparison between monthly assessment test and real learning.
- To test the capacity & capability of the students.

ii) Process

- In the second phase classes 2^{nd} , 4^{th} , 6^{th} , 8^{th} , 10^{th} & 12^{th} have been monitored
- The officers spent the whole day in the same school
- Monitoring tool was provided in the form of question paper
- Questions from previous month syllabus were asked.
- 60% correct answers were expected from the students
- Subject wise & class wise average performance of the school was calculated
- School giving less than normative level of performance to be warned and will be again monitored after three months

iii) Coverage

- 222 schools of the state were monitored on 20.01.2017
- More than 25000 students were interacted directly
- More than 5000 teachers interacted with the officers directly
- SMC members were motivated for active participation in school activities
- Various press conferences were held to update the monitoring outcomes

iv) Question paper design

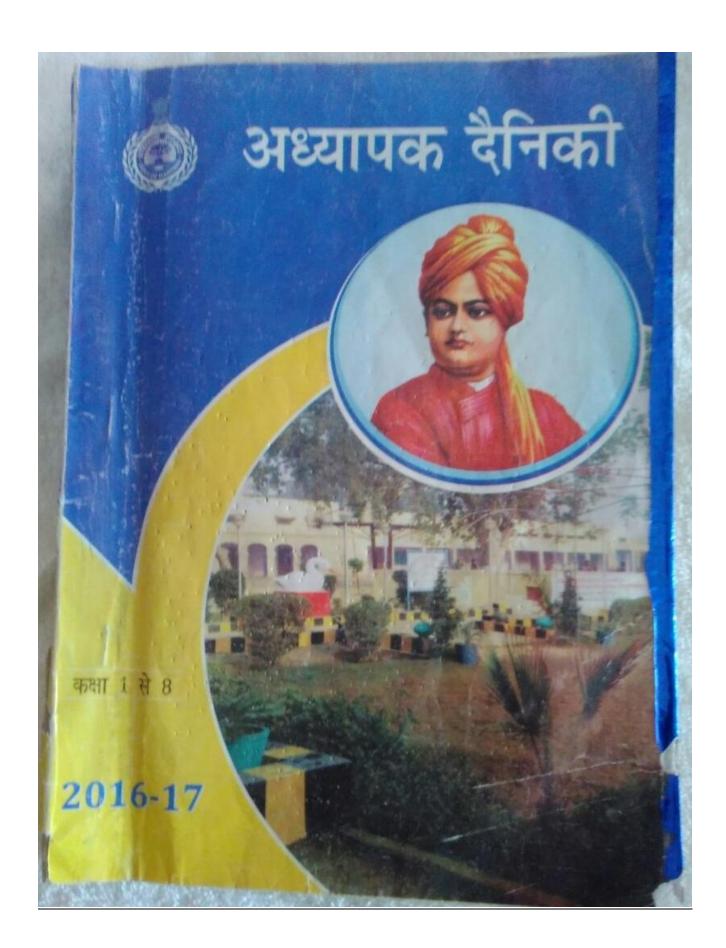
- Five questions were asked comprising one very simple, two average & two difficult questions
- Three subjects of class 2 & 4 were taken for assessment
- Four subjects of class 6 were taken for assessment
- Five subjects of class 8th & 10th and all compulsory subjects of class 12th were assessed.





6. Teacher Diary:-

In order to inculcate discipline among teachers as well as to monitor the activities and teaching pattern and also to keep the record about the day to day activities maintenance of teacher's diary has been enforced in School Education Department. By this teacher diary the teacher can plan the topics in advance and he/ she is required to keep the record of performance of all students in various activities. The teachers diary have complete over view of scholastic and co-scholastic attributes of students and help in designing corrective measures of remedial measure for improving the performance of the students and is excellent planning tool with the teachers. All Principals and School Head have been directed to check the teacher's diary on daily/ weekly basis and a certificate is to be issued by school head every month about maintenance of it. Similarly DEEOs and DEO have also been directed to monitor it closely every month and further all Senior Officers of Department including Director General Elementary Education/Director Secondary Education are monitoring this aspect for proper and planned way of education in Government Schools. This aspect has increased the level of education and results will be soon available in board exam. The monitoring of the implementation of this process has also been uploaded on the Dash-board of Hon'ble CM's office.



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कोई लक्ष्य तय न करना स्वयं का अपमान है।

7. <u>Provision of skill Passbook and implementation of catch-up Program from next</u> Academic Year

- ❖ Pre program preparation: In the last week of current academic session, teachers will mark the status of acquired skills for each student of his/her class in subjects he/she teaches. This marking will be based upon their observation throughout the session, performance of students in various tests/exams, and if necessary any specific assessment session. These passbooks will then be handed over to each student.
- ❖ 1st Week-Skill Review and Identification of students: Review of students in each class for each subject by their respective teachers so as to verify whether the skill passbook they carry contain true picture of students' skills and competencies (of the last class). Students who need help for skill up-gradation as well as who have already gained, will be identified. The later will help their fellow friends to learn what they missed in the last class and act as resource-person/mentor.
- ❖ 2nd Week- Formation of Learning Groups : Groups of students will be formed on the basis of skills they need. Each group may contain students from more than one class. e.g all students of class 6-8 Maths can be divided into three groups-1st group will have students who need grooming in skills of Maths class 6th, 2nd group will have students who need grooming in skills of Maths class 7th and 3rd group will have students who need grooming in skills of Maths class 8th.
- ❖ 3rd -6th Week-Learning in Groups :Time to time Education Department has successfully implemented various remedial program for upgrading the learning outcomes of students. Study material prepared for Project Based Learning (PBL), Class Readiness Program (CRP), Learning Enhancement Program (LEP) etc. always enriched and supplemented the teaching learning. These support materials along with course books may be used during sessions of group work suitably by teachers. While group work all activities of participating students and mentor-students will be supervised and facilitated by subject teacher.
- ❖ 7th Week-Learning in Groups: This will be concluding week of program and will be utilized in reassessing students and ensuring the fulfillment status of objectives of this whole exercise. The experience of this period will further be

utilized in planning the teaching learning sessions of current class in more focused way.



विद्यालय शिक्षा विभाग हरियाणा

SKILL PASSBOOK

विद्यार्थी का नाम	SRN
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	Hindi				English				Math		
Sr. No.	Essential Competencies Required	Yes	No	Sr. No.	Essential Competencies Required	Yes	No	Sr. No.	Essential Competencies Required	Yes	No
1.	सभी ध्वनियाँ सुनकर पहचानना	0	0	1.	Respond to simple questions in Yes/No	0	0	1.	ज्यामिति:— द्विआयामी व त्रिआयामी आकृतियों को पहचाना, सीधी रेखाओं व वक्र रेखाओं से आकृतियां बनाना, Tangram के टुकड़ों से आकृतियों का सृजन, विभिन्न आकारों के टाइल पैटर्न को पहचानना, मानचित्र का बोध	0	0
2.	कविताए, बाल गीत हाव भाव से गाना	\circ	\bigcirc	2.	Speaks Names of the months of the year	0	\circ	2.	संख्याएँ: 10000 तक की संख्याएँ, संख्याओं की तुलना, चार अंकीय संख्याओं को पढ़ना व लिखना, स्थानीय मान	\bigcirc	0
3.	सरल शब्द, वाक्य अर्थ ग्रहण कर पढ़ना	\circ	0	3.	Takes dictation of familiar words	0	0	3.	जोड़:— जोड़ की मानक विधि में स्थानीय मान का प्रयोग, प्राकृत व पूर्ण संख्याओं की जानकारी	\bigcirc	\bigcirc
4.	सरल शब्द, वाक्य अर्थ ग्रहण कर लिखना	\bigcirc	0	4.	Recites simple poems with action and gestures	0	\bigcirc	4.	घटा:— घटा की मानक विधि में स्थानीय मान का प्रयोग, प्राकृत व पूर्ण संख्याओं की जानकारी, पाँच अंको की घटाव	\bigcirc	0
5.	संज्ञा का ज्ञान, क्या, कब, कौन, कहां वाले प्रश्नों के उत्तर देना	0	0	5.	Respond to simple questions in Yes/No or in short sentence	0	0	5.	गुणा:— गुणा का अर्थ, 2 से 20 तक के पहाड़े लिखना, मानक विधि तथा लेटिस गुणा विधि द्वारा तीन अंको की संख्याओं की गुणा करना	0	0
6.	कल्पना शक्ति का प्रयोग करते हुए छोटी कहानी लिखना	\bigcirc	\bigcirc	6.	Use simple action words (verbs)	\circ	\bigcirc	6.	भागः— समान समूह बनाना व बराबर—बराबर बाँटना के संदर्भ में भाग के अर्थ की व्याख्या करना, गुणा व भाग में संबंध जानना	\bigcirc	0
7.	चित्र पठन करना एवं वाक्य लिखना, बाल कहानियां सुनकर अपनी भाषा में सुनाना	0	0	7.	Read simple words with the help of picture	0	0	7.	धनराशि:— रुपयों को पैसों में बदलना, सामान्य लाभ, दर चार्ट और बिल तैयार करना, स्तम्भ जोड़ व घटा द्वारा राशियों को जोड़ना व घटाना	0	0
8.	अनुस्वार, अनुनासिक का ज्ञान, शब्दों में शुद्ध उच्चारण	0	0	8.	Take dictation of letters of alphabet both small and capital	0	0	8.	लम्बाई:- मानक मात्रक की उपयोगिता, पैमाने का प्रयोग, सेंटीमीटर व मीटर में संबंध	0	0

	लिंग का ज्ञान, विलोम शब्दों का ज्ञान	0	0	9.	Speak the name of person in his /her environment	0	0	9.	भार: अमानक मात्रकों द्वारा वस्तुओं को तोलना, भार के संरक्षण की उपयोगिता	0	0
10.	समानार्थी शब्दों का ज्ञान, विचारों को कर्मबद्धता से अभिव्यक्त करना	\circ	0	10.	Forms plural naming words (nouns)	0	\bigcirc	10.	आयतन:— अमानक मात्रकों द्वारा धारकों को मापना व उनकी तुलना, आयतन के संरक्षण की उपयोगिता	\bigcirc	0
11.	आरोह – अवरोह के साथ कविता पढ़ना, तुकांत शब्दों का ज्ञान एवं लेखन	\bigcirc	\circ	11.	Read short sentence with the help of picture	0	\bigcirc	11.	समय:– कैलेण्डर पढ़ना, समय को पढ़ना (पूरे घण्टों में), घटनाओं को समयानुसार क्रमबद्ध करना	\circ	0
12.	विराम चिन्हों का ज्ञान एवं लेखन में उपयोग करना,	0	0	12.	Write simple words related to immediate surrounding	0	0	12.	आंकड़ों का प्रयोग:- आंकड़ों को एकत्र करके उन्हें मिलान चिन्ह (tally marks) का प्रयोग करके लिखना, उन्हें चित्रालेख पर निरूपित करना (उचित स्केल व इकाई का चयन करके)	0	0
13.	सरल बाल कहानियां प्रवाह के साथ पढ़ना एवं लिखना	0	0	13.	Listen and understand short sentence	0	\bigcirc	13.	पैटर्नः— सरल समित आकृतियाँ और सम व विषम संख्याओं व उनके जोड़ के संख्यांकों में पैटर्न पहचानना, 10 से गुणा व भाग के पैटर्न पहचानना	\circ	0
14.	परिचित शब्दों / वाक्यों को अनुलेख / श्रुतलेख द्वारा शुद्ध रूप से लिखना	0	0	14.	Complete sentence with the help of picture clues	0	\circ	14.	मानसिक अंकगणित:— एक व दो अंकीय संख्याओं को मौखिक रूप से जोड़ना, घटाना व दोगुना करना	0	0
15.	पात्र से सम्बन्धित चर्चा करना	0	0	15.	Uses commonly used describing words (adjectives)	0	0			0	0
16.	संयुक्त वर्णो का ज्ञान, शब्दों में शुद्ध उच्चारण	0	0	16.	Use the simple past tense	0	0			0	0

अध्यापकों के लिए निर्देश :

- यदि योग्यता ग्रहण कर ली है तो हाँ (Yes) वाले गोल दायरे को डार्क कर दें। यदि योग्यता ग्रहण नहीं की है तो 'ना' (No) वाले गोल दायरे को डार्क कर दें।
 जिस अध्यापक द्वारा कक्षा पढ़ाई गई है शैक्षणिक वर्ष के अन्त कें वो प्रत्येक विद्यार्थी के कौशल का मूल्यांकन करके कौशल पासबुक विद्यार्थी को देंगे।

8. Community Engagement and Communication:

• The Prime Minister of India launched the initiative of BetiBacaho, BetiPadhao (BBBP) on 22.01.2015 (Save Daughters, Teach Daughters).

Beti Bachao, Beti Padhao

Programmes organized under this Campaign:

Beti Ka Salam Rasthtra Ke Naam

This year, Independence day & Republic Day were celebrated in the light of Beti Bachao, Beti Padhao campaign. Beti Ka Salam Rasthra Ke Naam was celebrated in all the Govt. Schools of the State. The Highly Qualified Girl of village hoisted the flag on this occasion & she was given the honorary membership of the concerned SMC.





Tithi Bhojan, Kanya Janmotsav

On third Tuesday of every month is celebrated as girl student's birthday jointly under a nomenclature "Tithi Bhojan", 'Beti ka Janam Din'. All the girls whose birthdays fall in the month are congratulated and given a special treatment during MDM distribution on this day. A special MDM dish (sweets & namkeen) as per guidelines of MDM is cooked on this day and parents are also invited and requested for voluntary contribution in cooking, serving or any other type of help.



- Taking the idea forward, the most educated girl in the village/ ward was asked
 to hoist the national flag on 15th August 2015 in the school level function across
 Haryana in approximately 11000 schools under the name BETI KA SALAM
 RASHTRA KE NAAM. The girls of the age group of 21-29 hoisted the flag in their
 respective villages.
- Approximately 3 lac community members, SMC members, members of PRIs,
 parents and guardians participated in the school level functions. These 11,000
 girls, who hoisted the flag in their respective village, were designated as Brand
 Ambassador of BBBP and offered honorary membership of the concerned
 school management committee.
- The programme got a massive response from the community. Taking encouragement from this, the Department decided to invite the mothers of infant girls born in the preceding year as guests of honour in the local school level Republic Day function
- Under MeraPahlaGantantraDiwasprogramme, 21,0000 D.O. letters were sent to the 'LADOs' (beloved daughters) as an invitation requesting them to be the part of this function along with their parents & grandparents.

Mera Pahla Gantantra Diwas

On republic Day, all the baby girls along with their mothers, born between 22 Jan 2015 and 22 Jan 2016, were invited in the schools and they were given special treatment on this occasion.

राजकीय वरिष्ठ माध्यमिक विद्यालय भदाता -3608, सोनीपत कन्या जन्मोत्सव -11 फरवरी 2016

Class	Roll Number	Name	Father Name	Birthdate	Gender	SRN
2	4	KHUSHI	SHAMSHER	12-Feb-09	Female	1507525812
2	12	KAJAL	DHARAMBIR	15-Feb-07	Female	1412060891
2	19	ANUSHKA	RAKESH	05-Feb-09	Female	1507512290
3	11	PARINA	MUKESH	10-Feb-06	Female	1506273644
4	11	PARINA	MUKESH	10-Feb-06	Female	1506273644
5	3	ANJALI	SATPAL	04-Feb-05	Female	1505227993
5	13	TAMANNA	SURESH KUMAR	10-Feb-06	Female	1504076881
10	23	KIRAN	AZAD	20-Feb-00	Female	1500469358
11	11	POOJA	RANBIR SINGH	15-Feb-99	Female	1505132906
12	27	KAVITA	JAIPAL	02-Feb-99	Female	1501449521
12	12	MAHIMA	NARESH KUMAR	14-Feb-99	Female	1501446747
12	2	RESHMA	SUKHBIR	05-Feb-98	Female	1501451256





- This programme received a lot of appreciation from various sections of the society and print and electronic media. The ultimate recognition for the programme came from the Hon'ble Prime Minister, who in his January 2016 edition of Man Ki Baat made a special mention of the programme.
- Another unique initiative, aimed at improving social position of Girl child,
 TithiBhojan KanyaJanmotsav under the Government of India's flagship scheme of Mid Day Meal was launched.
- In TithiBhojan KanyaJanmotsav on any given day in a given month, special meal consisting of sweets, fruits, and other savories is served to the children. Entire local community is involved in this special Mid-Day meal, where in birthdays of all the girl students born in that month are celebrated at the school level.



Pravesh Utsav

In the beginning of the new session, this programme is celebrated in all the Govt. School to ensure 100% enrolment, transition and retention. On this day, social audit is also done in the presence of SMC members and community members.

Parents Teachers Meeting

These meetings are being organized in every Govt. School on the regular basis to involve the maximum community in the school.





Effert of the State to raise CSR (List of NGOs)

1. SRF Foundation



Correspondence Address

Tower – C, Unitech Business Zone, Nirvana Country, South City-II

Registered Address

C/O The Shri Ram School, D3, Street, VasantVihar

<u>www.srf-</u> foundation.org The SRF Foundation, formerly known • as the "Society for Education and Welfare" was setup in 1982 as CSR arm of SRF Ltd., a leading multi-business • entity engaged in textiles, chemicals, packaging films, and engineering plastics. They were instrumental in the establishment of institutions such as the Lady Sri Ram College, Shri Ram College of Commerce, The Shri Ram Research Institute, The Anglo Sanskrit School others.SRF and many Foundation launched Mewat Rural Education Programme (MREP) and Mewat Rural Vocational Programme (MRVP) in 2009 by collaborating with the government, partner agencies and local bodies.

Introduction

The basic objective of the MREP was to ensure holistic development of children and schools through academic and infrastructural upgrades like building toilets, safe drinking water facilities,

Working Area in Haryana

- Mewat Rural Education Program (MREP)
- Mewat Rural Vocational Programs (MRVP)
- Udaan Girls Residential Program
- Teachers Try
 Science in Middle
 School (TTS-MS)
 with SCERT &
 DIET in 1050
 schools.

Nuh, Mewat& 21 Districts of Haryana

Interested Area of Colobration

As the Foundation has its deep connection to holistic transformation, it intends to be associated with

- Quality Model School development under MREP programs.
 Science promotion under
- TTS-MS programs through inclusion of more schools align with RashtriyaAvishkarAvbhiyan, Atal Tinkering Labs, Nurture online collaboration & Technology application.

 3) Skills development
- Presently, the foundation has it field offices in Nuh district connecting 41 villages, while scaling the existing programs it will expand its reaches through its thematic

intervention areas.

programs

	to make schools children-friendly and facilitating teacher training, leadership promotion and technology application for their academic development.		
	Through MRVP we created sustainable livelihoods for the youth of the community by introducing Basic Electrician Training Programme (BETP) and Spoken English Programme. Till date we have impacted more than 12,000 children and 288 teachers from 41 schools and 5,000 youth in 19 villages of Mewat.		
	2. <u>Bharti Four</u>	<u>idation</u>	
	<u>Introduction</u>	Working Area in Haryana	Interested Area of Colobration
Registered Address Bharti Foundation Airtel Centre B – Wing, 1st Floor	The Satya Bharti School Program is the flagship rural education initiative of Bharti Foundation aimed at holistic development of children. It is intended at delivering free quality education to	 A Satya Bharti Learning Centres Satya Bharti Quality 	 Creating Sustainable Model: Process Driven Focus more - Students empowerment and engagement
Plot No. 16, UdyogVihar Phase – 4	underprivileged children across rural	Support	3. Focus on Girls/

communities.

Program

Program

deragarh

RewariMahen

Bharti School

Satya

• The

Adolescent issue

stakeholders.

exchange with other

and

4. Learning

pockets and lays special emphasis on

education for the girl child and children

Currently, 254 Satya Bharti Schools are

operational across the states of Punjab,

Haryana, Rajasthan, Uttar Pradesh,

West Bengal and Tamil Nadu, reaching

marginalized

from

Gurgaon – 122 015

Ph No: 0124-4823500

bharti.foundation@bh

artifoundation.org

Haryana (India)

E-Mail:

10 YEAR CELEBRATION SATYA BHARTI SCHOOL

out to over 42,000 underprivileged children through free quality education.

One of the largest end-to-end rural education initiatives undertaken by a corporate in India, the Satya Bharti School Program is a pilot being implemented through self learning and by incorporating best practices in the field of education from other organizations and educational institutions.

Karnal Kurukshetra Gurgaon

3. Humana People to People India

	<u>Introduction</u>	Working Area in Haryana	Interested Area of Colobration
HUMANA PEOPLE TO PEOPLE INDIA Correspondence Address	Humana People to People India has worked with the Department of School Education since 2011, and has signed 5 MOU's. The first intervention was preservice teacher education, where HPPI has developed a programme book which is a guide for student-teachers and teacher educators in implementing a 2 year student driven activity based	 Gurugram, Mewat, Sonipat, Panipat, Rewari, Jhajjar, Mahindragarh ,Yamuna Nagar, 	 The Necessary Teacher Training Programme – NeTT Development of Programme Books 560 Step Up Centres in Government Primary

111/9-Z Kishangarh training. Hisar, Sirsa, Schools for New Delhi 110070 HPPI has cooperated with Prarambh to Ambala, identification, **Registered Address** training and set up and operate a State Level Panchkula 111/9-Z Kishangarh Institution to spearhead the mainstreaming. New Delhi 110070 development and improvement of s.westgaard@humana-Teacher Education in the State in line india.org with the vision of a humane and professional teacher as formulated in +91 9811770062 the 2010 NCTE Curriculum Framework. to produce high quality teachers and thus to make quality education more equitable in Haryana. HPPI has been part of developing and implementing a four year integrated Bachelor of Education / Bachelor of Science, Art or Commerce to students in a lively and engaging 24x7 residential environment. HPPI has in October this year signed a MOU with the objective to facilitate HPPI to conducts its Step Up Centre for Out-of-School-Children Programme to identify and mainstream OOSCs in the State of Harvana under the aegis of HSSPP, through the innovative Kadam methodology. The goal is to enrol 30,000 OOSC over a period of three years, bring them up to their age appropriate grade level and ensure retention.

	4. <u>Aparajitha Foundation</u>							
	<u>Introduction</u>	Working Area in <u>Haryana</u>	Interested Area of Colobration					
Registered Address T.A.Padmanabhan, Head- Education Initiatives, Aparajitha Foundations, No. 21/36, D.K.S.Koil Street, Alandur, (Left Road abutting Le Meridien& then 5th Right) Guindy, Chennai - 600 016 Phone: 91 44 42180069 / + 91 822 000 4140 / +91 98 410 46 118 www.aparajitha.org tapadhu@aparajitha.co m	Our objective is to enhance the all-round development of the child in addition to academics; this is done by addressing the various facets of a holistic life: emotional, social, and intellectual development than just emphasizing on academics or discrete skills. Imparting life skills early helps children to groom themselves to adults and enables them to shape their own lives. Our programme encompasses all these aspects: their right to personal dignity, relationships, self-confidence, caring, critical thinking, and goal setting, to name a few. Our activities seek to ensure that when students complete their schooling, they are on track, at their own pace, to becoming well-rounded individuals. The programme is based on a participatory and interactive approach, aimed at transformation through awareness. The contents are done in a simple style. Each of the 100 topics includes games, sing-along songs,							

5. Central for Science of Student Learning(CSSL)			
	<u>Introduction</u>	Working Area in Haryana	Interested Area of Colobration
Registered Address Centre for Science of Student Learning Shop no. 311, Vardhman Gee Dee Plaza, Plot no. 10, Sector – 12, Dwarka, New Delhi – 110 075, India Corporate Identity no.: U80903DL2015NPL2882 93 Correspondence	CSSL's mission is to improve the way our children learn by building capacity to measure learning through high quality assessments & conducting research into the science of student learning. We address building assessment capacity for India in a 3 pronged manner – Systemic Capacity through online and offline courses in educational measurement, data driven decision making and science of learning; Institutional Capacity by supporting state and school groups to set up "Assessment Cells", train and handhold them with theoretical grounding and hands on practice; Individual Teacher		By building the capacity of the State SCERT REAP-Assessment Cell comprising a team of 16 personnel for developing expertise in all aspects of large scale assessments through CSSL's Large Scale Assessment Certification Course Programme across a 3 year period. The state of Haryana in-turn agrees to commit personnel and resources for taking up the training.

Address

Centre for Science of
Student Learning
2nd Floor, House No. 1,
Lane No.1,
Westend Marg,
Saidulajab,
Besides Saket Metro
Station Gate 2,
New Delhi -110030
scmm@unitedwaymumba
i.org
tanu@unitedwaymumbai.
org)

Capacity through certified courses for continuous classroom assessments and action research.

More importantly we also believe in creating **open sources and tools** that are accessible to different stakeholders to bring about a paradigm shift in the behavior towards data driven decision making.

CSSL is absorbing (funded internally by organizations like TATA TRUSTS etc) the costs for the development of the Assessment Course Certification Programme (developed by CSSL in collaboration with Professors from Penn State University, USA), Large Scale Assessments and support (SLAS Test Administration Planning Support and Presentation of Findings) for Classes 3, 5 and 8 Language and Maths across 3 years.

b) In their SLAS for a period of 5 years by providing access to high quality assessment tools (Classes 3, 5, 8 and 10: Language, Maths and English) built specifically to strengthen SLAS not just as a monitoring tool, but a diagnostic tool that will drive the quality of learning.

	6. <u>Maruti Suzuki India Limited</u>		
	<u>Introduction</u>	Working Area in <u>Haryana</u>	Interested Area of Colobration
MARUTI SE SUZUKI Way of Life!	EDUCATION EHANCEMENT PROGRAM THROUGH CORPORATE SOCIAL RESPONSIBILTY Maruti Suzuki is committed to serve the society through its corporate social initiatives. The Company considers local community and society as a direct stakeholder group. Further, it undertakes social projects to improve their wellbeing and quality of life. EDUCATION The Company's intervention in the field of education started in 2007-08 with infrastructure upgradation of Government schools in villages. Since 2008, the Company has upgraded infrastructure of 47 Government schools benefitting around 30,000 students. School Infrastructure Upgradation The Company is constructing toilet blocks for boys and girls, water tanks, providing furniture, repairing class rooms, boundary walls etc. The objective of infrastructure upgradation is to create an enabling environment in the schools.		upgradation and Learning Level Improvement

Improving Learning Levels of	<u>the</u>
<u>students</u>	
The Company has designed	this
project, basis the outcome of	of a
comprehensive study conducted	d in
select Government schools and	the
experience of working in the	
schools for the last eight years. A	
upgrading physical infrastructure	
schools, a holistic approach	
been taken to address mul	•
issues impacting the learning leve	
students. The Company has	
signed a MoU with the Government	
of Haryana to improve learning I	evel
of students.	

7. <u>Kaivalya Education Foundation</u>			
	<u>Introduction</u>	Working Area in	Interested Area of
		<u>Haryana</u>	<u>Colobration</u>



Registered Address

Kaivalya Education Foundation, Piramal Tower GanpatraoKadam Marg. Lower Parel, Mumbai - 400013.

Correspondence Address

A-56 Panchsheel Enclave, Soami Nagar, New Delhi-110017 Kaivalya Education Foundation was set up in 2008 with a vision to transform learning outcomes in government schools of India. It aims to improve learning outcomes through developing/fostering leadership of public education leaders through engagement with teachers, school leaders, education officials and community.

Kaivalya Education Foundation was set up with a vision to transform learning outcomes in government schools of India. It has partnered with 7 states namely Rajasthan, Haryana, Gujarat, Maharashtra, Delhi, Uttarakhand and Jammu-Kashmir to improve the student learning levels in 5000 plus schools.

Leadership Development is cornerstone of all its programs. KEF has built partnership with world's leading organizations such as New York University, Harvard Graduate School of Education, National Center for School Leadership and improved learning scores by 20% in language and 18 % in math across Gujarat, Rajasthan and Maharashtra in 2014-15.

with full support through participation of state officials in the workshops, review meetings, and sharing of feedbacks and inputs. Our experience in working with 7 different states can enable the schools in Haryana if continuous engagement with you is enabled.

Encouraged by the response from policy	
makers and education leaders, it has	
established Piramal School of Leadership	
-	
in Bagar, Dist. Jhunjhunu in Rajasthan. The	
institute is first-of-its kind and probably the	
only learning placeset up specifically for	
conducting leadership development	
programs for Government education	
leaders.	
loadoro.	

8.	Learning	Links	Foundation

8. <u>Learning Links Foundation</u>			
	<u>Introduction</u>	Working Area in	Interested Area of
		<u>Haryana</u>	<u>Colobration</u>
LEARNING LINKS —FOUNDATION—	Learning Links Foundation's vision is to foster a future where education is optimally delivered and learning is truly inspired. A leading provider of consulting and management services, it has been working across India and the Asia region for improving learning, promoting Innovation, fostering 21st century skills and enabling systemic changes in the education ecosystem. Learning Links Foundation works with partners to build capacity, capability and		Professional Development for teachers 2. 21 st century & entrepreneurial skill development for students 3. Creating a Technology Enabled environment for teaching & learning in schools 4 Laying a strong foundation for Science & Math skills 5. Empowering students with English
Learning Links Foundation Correspondence Address 1209, Padma Tower 15, Rajendra Place New Delhi – 110008 Registered Address 1209, Padma Tower 15, Rajendra Place New Delhi – 110008 011-25749801 www.learninglinksindia.	leadership at every level of the education value chain. It works with education stakeholders, leaders and policy makers to improve education systems enhance curricula, reform assessment and leverage technology solutions to enhance the teaching-learning process. The Foundation disseminates innovative ideas about learning, and provides comprehensive solutions for some of the most difficult challenges in education. The different domains of the organization are Consultancy & Advocacy, Education Solutions, and Skill Building &		Communication skills 6. Making the young generation cyber safe 7. Nurturing and developing the Maker culture and promoting innovation

org	Technology & Innovation.		
	The Foundation has built a reputation as		
	one of the largest and the most respected		
	education enhancement and skill building		
	organizations in India. The innovative		
	educational solutions have earned		
	credibility for quality and sustainability,		
	both nationally and internationally. The		
	Foundation works across the education		
	eco-system, powerfully and pervasively,		
	as a complete solution provider and offer		
	sustainable and scalable solutions		
	through strong and adept interventions.		
	9. American India F	<u>oundation</u>	
	<u>Introduction</u>	Working Area in	Interested Area of
		<u>Haryana</u>	<u>Colobration</u>



Registered Address

DC 1003 – 1005, 10th Floor, DLF City Court, MG Road Near Sikanderpur Metro Station, Gurgaon, Haryana, 122 002

Correspondence Address

C-181,Sarvodaya Enclave 2nd Floor, New Delhi

www.aif.org

AIF proposes to implement Technology Enabled Financial Education in Schools (TEFES) through EDUSAT platform in Haryana.

Program would be implemented in two modes as follows:

Edusat training without onsite support:

Schools – 5000 (Upper Primary Schools) across Haryana impacting 5000 teachers and around 175000 students from grade 7th

Edusat training with onsite support:

- Schools 500 (10% of total coverage) across 4 districts impacting 1000 teachers and around 30000 students from grade 7th and 8th
- Coordinator and School ratio = 1:17

<u>Support required from Education</u> <u>Department, Haryana</u>

- ➤ Issuing instructions to respective schools/ government officials for implementation of TEFES through Edusat and at schools
- Supporting AIF team for collecting data, case studies and feedback from selected 500 schools for analysis and findings
- > Instruction for subject teachers to

- . Education
- 2. Public Health
- 3. Livelihoods
- 4. Relief and Rehabilitation
- 5. Gender Focus

attend orientation workshops from	
selected 500 schools as proposed.	
These teachers would be	
responsible to orient and train one	
more colleague teacher in their	
school	
Instructions and utilizing existing	
government resources for	
monitoring the program in rest of	
the 4500 schools	
> To ensure availability and	
functioning of infrastructure such	
as Edusat at hub, ROT at schools.	
Providing sitting space for AIF	
state team (3-4 persons) at	
Uttakarsh or DSE, Panchkula.	

10. White Lotus Trust

	<u>Introduction</u>	Working Area in	Interested Area of
		<u>Haryana</u>	<u>Colobration</u>
00000	Our organization has worked in Mewat district to improve the quality of education in Government schools from 2008 till date. We worked on capacity building of	Mewat and Palwal	partnership with Education Department Haryana to work for the improvement in quality of
white lotus trus	SMC's and training of teachers on CCE. We also worked as State Representative of NCPCR for Haryana in 2011 to 2013.		education.,capacity building and motivation of teachers. organization support for conducting the
Registered Address H/No- 30 ShivaliK DDA Complex Malviya Nagar Delhi www.whitelotusoutrich.com ruhilpooja06@gmail.com	 Conducted training of SMC's in Mewat district. Conducted training of student teachers at GETTI on CCE. Conducted three rounds of training for 600 teachers from Mewat district on CCE. We are willing to become partners in any campaign or program to improve the quality of education in schools. Some students are leaving government schools and joining private schools which are not a good sign. We are also willing to be partners in any campaign or program to work on this issue. We are willing to enter into a partnership 		training programs for teachers
	with Education Department Haryana to work for the improvement in quality of		

	education. We believe that a lot can be done through capacity building and motivation of teachers. We can provide organization support for conducting the training programs for teachers.	
11 Wadhwani Operating Foundation		

11. Wadhwani Operating Foundation

	Introduction	Working Area in <u>Haryana</u>	Interested Area of Colobration
WADHWAN FOUNDATION SKILLS NETWORK Registered Address Subramanya Tech Park Plot No. 3 & 3A, EOIZ Industrial Area Sy No. 85 & 86, Sadarmangala Village, KrishnarajapuraHobli, Whitefield Bangalore – 560066	Wadhwani Operating Foundation (WOF) was founded in 2000 by Dr. RomeshWadhwani with the primary mission of accelerating economic development in emerging economies through large-scale job creation. The Foundation is having presence in India, Indonesia, Malaysia, East Africa and Latin America. This is a nonprofit public benefit corporation and is not organized for the private gain of any person. It is for charitable purposes and is engaged in accelerating job creation and economic development of India and other emerging economies through skilling and		facilitates entrepreneurship and job creation through partnerships with colleges and universities, entrepreneur support organizations, and mentor and investor community in several countries. On the other hand, it had also focused on enhancing the quality of teaching and training so that more students can be job-ready.

Four Main Street, Suite 94022 ld Email ajav.kela@wfglobal.org Contact No - 080 3307 1000 https://www.wfglobal.or <u>g/</u>

education.

120, Los Altos, CA Over the last decade, WOF demonstrated a highly successful and replicable model that facilitates entrepreneurship and iob creation through partnerships with colleges and universities, entrepreneur support organizations, and mentor and investor community in several countries. On the other hand, it had also focused on enhancing the quality of teaching and training so that more students can be jobready

> WOF recently partnered with State of Chhattisgarh, Rajasthan and Orissa for Smart State Initiative (SSI) to build one-stop technology platform and develop deliver e-content to the institutes to support skilling in schools and Industrial Training Institutes (ITI's) and entrepreneurship training colleges. SSI will focus on job creation and job fulfillment through building and supporting the full life-cycle of the Skills entrepreneurship. and Innovation ecosystems. The strategy is to build city-based ecosystems that include upgraded skills training through transformation of ITIs, entrepreneurship education in

	colleges, local mentor, investor and incubator networks to support growth start-ups and small and medium-sized enterprises (SMEs).			
	12. SOCIETY FOR ALL ROUND D Introduction	EVELOPMENT Working A	rea in	Interested Area of Colobration
Registered Address 311, Kirti Deep Building, DDA Commercial Complex, Nangal Raya, New Delhi, Delhi 110046 Phone: +91(011)28524728, +91(11)28521962 Mail: info(at)sardindia.org	SARD in close cooperation with SCERT Haryana and the Boston Consultancy Group (BCG) has provided their technical expertise in development of Books for Grade 1 st to 5 th in Hindi and Mathematics for Learning Enhancement Programme (LEP) and has been assisting the training of the Block Resource Persons on language (Hindi) and Mathematics to ensure effective and supervised transaction of the content of LEP books in the classrooms since 2015. The Learning Enhancement programme commenced in 2014 with an outreach to 3000 schools and in the current year is covering around 9000 schools. In addition to it SARD is also engaged in spot checks and follows up trainings of the BRPs with student's performance assessment being	Gurgaon, Yamunagar; Gharaunda	Jhajjar; and	The Learning Enhancement programme provide sustainable technological solutions to education learning upgradation on Physics, Chemistry and Mathematics Lab and special attention on promotion and setting up Information Communication technology lab with very advance devices.

done by Educational Initiatives of India. We need your regular guidance to promote innovative teaching learning practices to address the learning gaps and capacity building of BRPs in a professional manner.	

13. <u>Sehgal Foundation</u>				
	<u>Introduction</u>	Working Area in Haryana	Interested Area of Colobration	
Registered Address Plot No. 34, Sector 44, Institutional Area Gurgaon 122003 (Haryana) India Office: +91 124 474 4106 Mobile: +91 99716 95927	Sehgal Foundation is established with a mission to strengthen community led development to achieve positive social, economic and environmental change across rural India. We have been working in Mewat district of Haryana for the past 16 years. We work on promoting and building WASH infrastructure in schools, school beautification, empowering children through digital literacy and building capacities of School Management Committees (SMCs). In order to make clean drinking water		Recharge of ground water – High Pressure Recharge (HPR)Well Rain water Harvesting System for storage of rain water Drinking water system and Bio-Sand filter	

available in schools in Mewat, Sehgal foundation has implemented projects using two technologies on rain water harvesting - recharge of rain water and storage of rain water. Both the technologies are as follows:

Recharge of ground water – High Pressure Recharge (HPR)Well

High pressure recharge well is the technique of creating a pool of fresh ground water within a saline aquifer. In this model, recharge wells are sunk to a depth lower than the ground water table. Since freshwater is light as compared to saline water, a pocket of fresh water pocket is formed which pushes away and replace the existing saline ground water. The freshwater pocket so formed can be extracted through any mechanical device such as hand pump.

Rain water Harvesting System for storage of rain water

Under this system, rooftop rain water is collected and stored in and underground or over ground tank. The material of tank could be PVC, masonry or reinforced cement concrete with different storage capacity. In case of underground tank,

the ground water table should be sufficiently deep than the base of tank. For overhead tank, it should be ensured that the inlet pipe from roof top is at higher elevation compared to inlet of tank.

<u>Drinking water system and Bio-Sand filter</u>

Once the water is collected through either HPR or storage tanks, it is passed through a bio-sand filter which arrests the biological contaminants in water. The bio-sand filter is integrated with drinking water system over which adequate numbers of taps are installed for subsequent use.

The clean and safe drinking water is primarily used by school children, teachers and mid-meal cooks. Drinking water is now available in these schools throughout the year.

